**Terms of Reference for the**

**Junior Communication Specialist for the EU Anti-Corruption Initiative (paid)**

**1. The Programme**

Corruption remains endemic in Ukraine and is an impediment to democratic development in the country, which is one of the major objectives of the EU and Danish Neighborhood policy. Thus, anti-corruption reform in Ukraine is a high political priority for the EU and Denmark and is a foundation for other ongoing Danish and EU support to the country.

The EUACI is a joint EU and Government of Denmark financed programme aimed at supporting Ukraine in its efforts to reduce corruption at the national and local level through the empowerment of citizens, civil society, businesses, and state institutions. In May 2020, the EUACI entered into its Phase II that runs until mid-2024.

The overall objective of the EU Anti-Corruption Initiative Phase II is to improve the implementation of the Ukraine’s anti-corruption policy by supporting the key anti-corruption state institutions: strengthening oversight of reform implementation by Parliament; and at national and local level supporting civil society, investigative media, business and local governments, thus substantially improving Ukraine’s overall performance in the fight against corruption.

**2. The Position**

Title: Junior Communication Specialist the EU Anti-Corruption Initiative (paid).

Place of service: the EUACI office, Kyiv.

The placement is for 12 months with a possible extension. The start date is March 2022. It is a part-time position (32 hours per week). The maximum budget for this activity is EUR 8,400 per year.

The junior specialist will be contracted as a private entrepreneur, and will be responsible for paying his/her own taxes.

**3. Scope of work**

* Developing, writing and editing materials for communication purposes and media;
* Support in the multimedia content development and infographics;
* Support and development of EUACI communication channels (social media, website, newsletters etc.);
* Assist in the preparation of events;
* Translate materials when necessary;
* Assist in developing regular media monitoring reports;
* Update the communication database;
* Any other related tasks to support the Communication Expert and the EUACI management.

**4. Demand Profile/Qualifications**

Key qualifications:

* Currently in the final year of the Bachelor’s degree or enrolment in a Masters’ degree in mass communication or journalism or another similar subject at the university level. Alternatively, must have graduated no longer than 1 year ago from a master’s degree or equivalent studies;
* Excellent written and verbal communication skills;
* Good knowledge of social media platforms and design tools;
* Excellent interpersonal skills and the ability to work constructively;
* Proven ability to see through tasks, set and deliver results;
* The ability to work with tight deadlines, flexibility and an entrepreneurial spirit;
* Fluency in Ukrainian and English is required;
* Keen sense of ethics, integrity and credibility.

**5. Cross-cutting issues (integration of the youth, equal opportunities)**

The assignment will be implemented ensuring equal opportunities for men and women and integration of the youth.

**6. How to apply**

Deadline for applications: 25 February, 2022, 18:00, Kyiv time.

To apply, please send your CV and a motivation letter to [anadem@um.dk](mailto:anadem@um.dk), indicating the subject line “Junior Communication Specialist at the EUACI”.

Bidding language: English.

Any clarification questions for the bid request should be addressed to [anadem@um.dk](mailto:anadem@um.dk) no later than 21 February 2022, 18:00 Kyiv time.